



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Dated 28 /02 /2019

To
The Chairman,
Coal India Limited
Kolkata.

Sub:- Promotion from E6 to E-7 Grade .

Dear Sir,

Kindly refer to our letter nos AIACE/CENTRAL/2017/50 Dated 7 /10/2017, AIACE/CENTRAL/2017/67 Dated 18 /12/2017, AIACE/CENTRAL/2018/ 22 Dated 21 /4/2018 and AIACE/CENTRAL/2018/ 34 Dated 04 /06 /2018 on the above subject.

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) wants to draw your kind attention towards injustice done to the executives of E6 grade who are stagnating for years in the same grade. Many of these E6 grade executives have completed more than 25-30 years in the company and still waiting for promotion to E7 grade due to faulty promotion policy and practice adopted in last 10 years. This has severely affected the career growth of these executives of E-6 grade executives. The officers promoted in E4 grade (Now E5) in 2006 should have been promoted to present E6 grade in 2010 as per cluster promotion but they were promoted in E6 grade in 2013.

It is also brought to your kind notice that promotion orders for other grades as per vacancy have been issued in recent past but promotion from E6 to E7 grade has not been done in spite of vacancy in E7 grade and huge stagnation at E6 level in all disciplines.

In the light of above facts, following requests are made for consideration and implementation.

1. The officers promoted in Oct, 2006 to E4 grade (Now E5) should be given notional seniority wef 2010.
2. The promotion order should be issued to E7 grade considering the experience as per above notional seniority and as per vacancy existing in previous years.

Regards,

P K SINGH RATHOR
Principal General Secretary

CC:-- 1. The D(P)/ DT/DF, Coal India Ltd
2. CMD/DT/DP/DF, All subsidiary companies.